



Westminster *Training*

PUBLIC APPOINTMENTS

Improving, diversity, governance and accountability

MORNING PROGRAMME – **22 October 2019**

09.25 Chair's Welcome and Introduction, Darryl Howe

09.30 Ministerial Address

Cabinet Office

10.00 A personal perspective of the public appointments system

Cindy Butts, *Commissioner Criminal Cases Review Commission
and Independent Member, House of Commons Speaker's Committee*

10.30 Refreshment break

11.00 How development programmes can help in increase the talent pool for public appointments

Dr Pallavi Bradshaw – *Medical Protection Society and member of the NExT Director Programme*

11.30 Morning Keynote

Rt Hon Peter Riddell, CBE - *Commissioner for Public Appointments*

12.00 Lunch break

AFTERNOON PROGRAMME – **22 October 2019**

12.45 Improving board composition and quality by embracing diversity and difference

Dowshan Humzah, *Director & Chair of UK Advisory Board, Board Apprentice Global*

13.30 Getting public and parliamentary scrutiny right; role of pre-appointment hearings

Professor Robert Hazel, *Professor of Government and the Constitution, Constitution Unit, University College London*

14.00 Afternoon Keynote

Sir Bernard Jenkins, MP - *Chair, Public Administration and Constitutional Affairs Committee*

14.30 Refreshment break

15.00 Dealing with the demand for post Brexit appointments; balancing the need for flexibility and scrutiny

Panel session

15.45 Chair's Summary and Closing Comments



CINDY BUTTS

Commissioner, Criminal
Cases Review Commission

Cindy Butt is a former Deputy Chair of the Metropolitan Police Authority where she had responsibility for setting the strategic direction of the Metropolitan Police Service.

Most recently Cindy served as a Commissioner at the Independent

Police Complaints Commission where she had responsibility for serious and sensitive investigations into the conduct of police officers.

She is also a Lay Member of the Speakers Committee for the Independent Parliamentary Standards Authority, a Lay Member of the Press Recognition Panel's Nominations Committee



PALLAVI BRADSHAW

Medical Protection Society

Pallavi is a senior medicolegal adviser at the Medical Protection Society – a world-leading protection organization for medical professionals – She is currently responsible for strategy and operations of Education Services internationally.

A medic by profession, and a former National Health Service doctor, Pallavi joined the NEXt Director Programme designed to help find and support the next generation of talented people from black, Asian and minority ethnic communities to become non-executive directors in the NHS.



PETER RIDDELL

Commissioner for Public
Appointments

He was formerly Director of the Institute for Government from January 2012 until August 2016 he was a member of the Detainee Inquiry, a Privy Counsellor panel looking at whether the British Government was implicated in the improper

treatment of detainees held by other countries.

Peter chaired the Hansard Society, a non-partisan charity which promotes understanding of Parliament and representative democracy, for five years until mid-2012. He carried out the triennial review of the Committee on Standards in Public Life for the Cabinet Office in late 2012.



DOWSHAN HUMZAH

Board Apprentice Global

Dowshan is a digital and business transformation specialist. He has 20+ years' experience, primarily as a P/L leader and having been a senior director of 2 blue-chip companies.

Dowshan's own highly-different background informs his passion for 'access

to opportunity' for those less-privileged and his advocacy for diversity of POETS (his acronym for Perspective, Outlook, Experience, Thought, Sector and Social Background) as imperatives for organisations and government. He is a member of the Board of Board Apprentice Global and its Chair of the UK Advisory Board.



ROBERT HAZEL

Constitution Unit, UCL

Robert started his career as a barrister from 1973-75. He then joined the Home Office, and was a policy making civil servant from 1975 to 1989, working in immigration, police, prisons, broadcasting, race relations, drugs and criminal justice policy. He

left Whitehall to become Director of the Nuffield Foundation for six years, and then left the Nuffield to found the Constitution Unit at UCL in 1995. He was given a personal chair as Professor of Government and the Constitution by UCL in 1999.



CabinetOffice

Speaker
to be confirmed



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